



# Three Trends Shaping Retail Fulfillment

Get helpful tips for sustaining efficient warehouse operations that help:

**EXCEED** Customer Expectations

IMPROVE Operational Visibility

**EMPOWER** Employees





# **Exceeding Customer Expectations**

Your customers want faster on-time delivery, error-free orders, and confidence that their business matters to you. With innovation, all this is possible.



Whether your business is a small startup or a large enterprise, customers basically have the same expectations: prompt service, low-cost shipping, rapid delivery and complete visibility into every touchpoint from order to delivery to potential returns.

#### 4 WAYS TO ANSWER CUSTOMER DEMANDS WITH SPEED AND ACCURACY STRATEGIES FOR SUCCESS WHERE TO START Printers/encoders accessible throughout STOP SEARCHING the facility to label and tag all inventory Barcode scanning, RFID tag reading, Capture every inventory move when it mobile computing and touchscreen/key happens. Inefficiencies occur when you don't entry integrated with your warehouse know when or where inventory moved. management systems (WMS) • Wearable mobile computing and **OPTIMIZE MOBILITY** peripherals Vehicle-mounted computers for forklift Promote ergonomics, ease of data capture operator safety and retrieval, communication, and safety. Data capture matched to tasks Give workers the stamina they need to (e.g., range, angle, type) comply with requirements. Secure, unified communication platform Mobile device accessories for accessibility · Clearly labeled or tagged inventory at MAKE DECISIONS EASY the item, carton and pallet levels Handheld barcode scanners, mobile Provide electronic direction and computers with scanning, or RFID confirmation for every task and transaction. readers connected to WMS Let technology do some heavy lifting and Autonomous mobile robots (AMRs) with provide guidance. onboard displays

Use front-line workers for tasks that require human decision-making and dexterity and rely on automated decision-making and data capture for anything that can and should be automated.

FOCUS ON HIGH-VALUE TASKS

- AMRs working alongside associates to guide tasks and reduce unnecessary walking
- Optimization software for data-driven insights for best-next-move guidance sent to workers' mobile devices
- Fixed industrial scanning or machine vision systems for high-volume/velocity workflows to manage by exception

\* Industries surveyed: manufacturing, retail, transportation and logistics, and wholesale distribution. Source: Zebra Warehousing Vision Study, *Dynamic Markets Demand Warehouse Agility*, Zebra Technologies, 2022.





## **Improving Operational Visibility**

Automated data collection can provide accurate, up-to-the minute inventory, helping reduce errors, avoid out-of-stock or over-stock challenges, and provide best-next-move guidance.



You need to know product availability, location, and when you can deliver. In addition, you must be able to communicate that information to your internal teams, external supply chain partners and customers to manage expectations and provide timely reassurances.

# 3 WAYS

TO ATTAIN AND EXECUTE ON OPERATIONAL VISIBILITY WITH AUTOMATED DATA CAPTURE

#### STRATEGIES FOR SUCCESS



#### TARGET INBOUND OPERATIONS

Invest in supplier management for accurate one-touch or no-touch receipt. From rapid advance ship notice (ASN) reconciliation to real-time inventory identification, you can ensure smooth downstream operations from the start.



#### WHERE TO START

- Automated data capture with fixed industrial scanning or RFID portals
- Mobile computing connected to enterprise and warehouse systems
- Printing/encoding optimized for the task to label or tag prior to put-away

#### Out-of-Stocks and Inventory Management Are Critical Issues for Retail Decision-Makers



say maintaining real-time visibility of out-of-stocks is a significant challenge.



say their company needs better inventory management tools for availability.

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# 2

#### MAKE REAL-TIME INTELLIGENCE ACTIONABLE

Sense and analyze the real-time location, condition and state of key assets—from inventory to people to material handling equipment—to allow for task and workflow synchronization for improved throughput volume, cost and speed.

- Passive or active RFID tags and readers with the required location accuracy and update rate for tracked assets
- Sensors for monitoring physical environments
- Real-time location system software (e.g., workflow optimization or asset management)



#### PRIORITIZE CRITICAL WORKFLOWS

Identify points where costly human-initiated errors occur or non-compliance is prevalent (e.g., loading pallets or cartons on the wrong trailers).

- Fixed or handheld RFID readers
- Bluetooth<sup>®</sup> low energy technology
- Fixed industrial scanning
- Machine vision systems



Source: Zebra 15th Annual Global Shopper Study, The World Has Changed—Have Retailers? Zebra Technologies, 2022.

# **Empowering Employees**

#### Augmenting employees with the right technology and automation can boost confidence, increase work quality and give a competitive advantage.



Although you might expect warehouse employees to feel threatened by automation and other technologies, in fact the opposite is true. When provided with modern technology that makes their work easier and more efficient, warehouse workers feel more valued, which contributes to job satisfaction and retention.



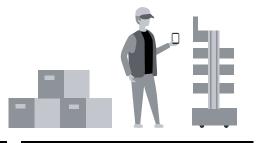
TO ENGAGE AND SUPPORT EMPLOYEES

#### STRATEGIES FOR SUCCESS

### 1

#### **REMOVE BARRIERS**

Modernize outdated technology, update green-screen applications, and replace unreliable or mundane scanning. Your operations will benefit with faster training, greater user adoption, less troubleshooting and more focus on work.



#### WHERE TO START

- Android<sup>™</sup> enterprise mobile computers for a familiar user experience
- Graphical user interface with touch-optimized screens
- All-in-one device for work and communication
- Fast, accurate scanning for multiple barcode formats and imperfect conditions
- Device software for management, consistent uptime and productivity
- REDUCE PHYSICAL REQUIREMENTS

Help your employees gain efficiency at work and still have energy when they leave. Minimize unnecessary walking and heavy lifting that diminish worker productivity and efficiency.



#### INVOLVE FRONT-LINE WORKERS IN DECISIONS

Implement ways for employees to pilot technology under consideration, provide suggestions for workflow efficiencies, and fully adopt your enterprise technologies and automation.

- AMRs for material movement of individual items, cartons and pallets
- Fixed industrial scanning or RFID to reduce high-volume individual scans
- Long-range scanning to minimize
  dismounts for lift truck operators
- Mobile push-to-talk and text for fast response time
- Professional services to assess workflow design and perform site surveys and solution validation
- Seamless implementation and deployment with staging, kitting and program management
- Training and adoption services online, in-person and on-device

#### Warehouse Associates Appreciate the Advantages of Technology



agree technology advancement makes warehouse environments more attractive to workers.



say working with autonomous robots increased their productivity and reduced their walking and travel time.

READ THE STUDY >



Source: Zebra Warehousing Vision Study, Dynamic Markets Demand Warehouse Agility, Zebra Technologies, 2022.



# A Smarter Way Forward for Retail Fulfillment

The path to a modern, successful warehouse operation begins with the right solutions from the right technology partner. From gaining basic control of operations to achieving predictability and adaptability, Zebra can guide your modernization journey.



## Your path forward starts with:



DECADES OF FIELD-PROVEN INNOVATION

AN OUTCOME-DRIVEN APPROACH

based on your strategic journey



# A FOCUS ON CONTINUOUS IMPROVEMENT

of your business



# A COMPREHENSIVE PORTFOLIO

to configure the right technology solution for your operations



# AN EXTENSIVE PARTNER NETWORK

to support every aspect of your journey—as you control and set the pace

### Together, we can pick up the pace in your warehousing operation.

Start researching solutions for your modernization journey.

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